Alison Cox, Ph.D. Assistant Professor Department of Criminal Justice and Criminology

# Alison Cox, Ph.D.

East Carolina University
Department of Criminal Justice and Criminology
240 Rivers Building, Mailstop 155
Greenville, NC 27858

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#### **EDUCATION**

Ph.D. Criminal Justice, Michigan State University, School of Criminal Justice 2019
Dissertation: Managing Barriers to Visitation Together: A Qualitative Examination of Family Members Active in Support Groups

M.S. Criminal Justice, Michigan State University, School of Criminal Justice 2013
Thesis: Sorry, This Bus is Not in Service: Public Transportation Accessibility as a Source of Recidivism Risk in Rural Areas

B.S. Criminal Justice, Texas State University at San Marcos Minor in Forensic Psychology, *Cum Laude* 

2006

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### ACADEMIC POSITIONS

Assistant Professor

Department of Criminal Justice and Criminology

East Carolina University

Assistant Professor of Criminology, Department of Sociology, Anthropology, and Criminology University of Northern Iowa 2019 - 2023

### **PUBLICATIONS**

#### **Peer-Reviewed (Refereed) Publications**

Cox, Alison and Malkin, Michelle L. (Forthcoming). Feminist Convict Criminology for the Future. **Accepted for publication** in *Critical Criminology* on April 25, 2023.

DeJong, Christina, Morgan, Skyler J., and **Cox, Alison**. (2020). Male Rape in Context: Measures of Intolerance and Support for Male Rape Myths (MRMs). *Criminal Justice Studies*, *33*(3), 192-212. DOI: 10.1080/1478601X.2020.1786278.

Malkin, Michelle L. and **Cox, Alison**. (Forthcoming 2023). Self-Efficacy in a Women's Federal Prison: An Ethnographic Analysis Based on a Prisoner's Blog. **Accepted for publication** in the *Journal of Prisoners on Prison* on April 6, 2023.

Denotes faculty activity that was cancelled due to the COVID-19 pandemic.

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Ortiz, Jennifer, Cox, Alison, Tietjen, Grant, & Kavish, Daniel. (2022). Let the Convicts Speak: A Critical Conversation of the Ongoing Language Debate in Convict Criminology. Criminal Justice Studies, 35(3), 255-273. DOI: 10.1080/1478601X.2022.2066661.

#### **Editor-Reviewed Publications**

### Editor-Invited Book Chapters

Cox, Alison. (2020). A Convict Criminology Approach to Prisoners' Families. In Convict Criminology for the Future (Ross, J. & F. Vianello, Eds.). Routledge.

#### **Non-Refereed Publications**

#### **Book Reviews**

- Cox, Alison. (2017) Book Review. "Beyond Blurred Lines: Rape Culture in Popular Media." By Phillips, Nickie D. Division on Women and Crime Spring Newsletter. Retrieved from: http://ascdwc.com/book-reviews-spring-2017/
- (Cox) Colby, Alison. (2014). Book Review. "Breaking rules: the social and situational dynamics of young people's urban crime." By Per-Olof Wikström, Dietrich Oberwittler, Kyle Treiber, and Beth Hardie. International Journal of Comparative and Applied Criminal Justice, 39(1): 89-91. DOI: http://dx.doi.org.proxy2.cl.msu.edu/10.1080/01924036.2013.875692

# Other Publications

- Cox, Alison, Carter, Lisa M., Clevenger, Shelly, and Acquaviva, Brittany L. (Forthcoming). "Sexual Respect, Sexual Harassment, and Professional Misconduct at Academic Meetings." International Society for the Study of Rural Crime Newsletter. Accepted for publication on April 25, 2023.
- Cox, Alison. (2017). Section Editor. Graduate Corner. "Creating a Doctoral Association Within Your Graduate Program." Division on Women and Crime Fall Newsletter. Retrieved from: http://ascdwc.com/graduate-student-corner-fall-2017/

#### **Publications under Review**

### **Publications in Progress**

- Chaudhuri, Soma and Cox, Alison. Agency and Domestic Violence in the Grip of Patriarchal Arrangements. To be submitted for publication consideration in *Social Problems*.
- Chaudhuri, Soma and Cox, Alison. Empowerment without Intersectionality: Women's Organizations in India and Intersectional Approach to Grassroots Organizing. To be submitted for publication consideration in Mobilization.
- Cox, Alison. "You Learn From Each Other:" Social Support Among Family Members of Incarcerated Persons Active in Support Groups. To be submitted for publication consideration in the Journal of Offender Rehabilitation.

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Cox, Alison. Advocating for Change: The Role of Support Groups for Family Members of Incarcerated Persons. To be submitted for publication consideration in *Criminal Justice Behavior*.

Cox, Alison. Gendered Barriers to Prison Visitation: Dress Code Violations and Policing Women's Bodies. To be submitted for publication consideration in *Feminist Criminology*.

#### RESEARCH AREAS

Corrections: Prison visitation, Prisoner-family relationship, Impacts of incarceration Critical Criminology: Convict, Feminist, Rural, and Queer Women's and Gender Studies
Victimization
Qualitative Research Methods

#### PROFESSIONAL RESEARCH EXPERIENCE

Co-Principal Investigator, *Finding the Forgotten: Examining the Successful Reentry of* 2021 – those Formerly Serving Life Sentences. Loyola University (IRB 000224).

Principal Investigator, Gendered Barriers to Prison Visitation: Dress Code Violations 2020 – and Policing Women's Bodies. University of Northern Iowa (IRB 20-0189).

Co-Principal Investigator, *Sexual Respect, Sexual Harassment, and*2019 – *Professional Misconduct at Academic Meetings.* Florida Southern College, Illinois State
University and University of Northern Iowa (FSC IRB 202021-034).

Research Assistant, Building Agency, Resisting Patriarchy: Understanding

Empowerment Intervention Against Domestic Violence Among Grassroots Women in

Gujarat, India. Michigan State University. Funded by the National Science Foundation
(\$128,381).

Interviewer, *Understanding the Impact of School Safety on the High School Transition* 2017 – 2018 *Experience: From Etiology to* Prevention. Michigan State University. Funded by the National Institute of Justice (\$851,014).

**SS23** 

Interviewer and Transcriber, *Women Improving Probation & Parole Study* and Follow-up Study of Women on Probation and Parole. Michigan State University Funded by the National Science Foundation (\$330,905) and the MSU Strategic Partnership Grant (\$357,988).

### AWARDS, FELLOWSHIPS, AND HONORS

#### **Awards**

Nominated for Faculty or Staff Member Who Has Positively Impacted Their College Experience Softball Staff and Faculty Appreciation Night Office of Student Athlete Development, University of Northern Iowa

The Denotes faculty activity that was cancelled due to the COVID-19 pandemic.

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Second Year Student Advocate, Rise Survey Student Success and Retention, University of Northern Iowa	FS22
First Year Student Advocate, Connection Survey Student Success and Retention, University of Northern Iowa	FS21
Second Year Student Advocate, Rise Survey Student Success and Retention, University of Northern Iowa	FS21
Dean's Faculty Commendation for Adaptive and Resilient Teaching Award College of Social and Behavioral Sciences, University of Northern Iowa	FS20
Nominated for Above and Beyond Awards, Student Learning Award Northern Iowa Student Government (NISG), University of Northern Iowa	SS20
Graduate Student Leader of the Year Department of Student Life, Michigan State University	2019
Student Employee of the Year, Group Exercise Recreational Sports and Fitness Services, Michigan State University	2019
Fellowships Doctoral Summit Fellow Academy of Criminal Justice Sciences (ACJS), Baltimore, MD, March 26 – 30, 2019	2019
Dissertation Completion Fellowship College of Social Science, Michigan State University (\$7,000)	SU18
Graduate Student Course Instruction Fellowship Center for Gender in Global Context, Michigan State University (\$5,500)	SU18
Graduate School Writing Fellowship The Graduate School, Michigan State University (\$2,000)	2017 – 2018
School of Criminal Justice Research Fellowship Michigan State University (\$2,500)	SS12
Scholarships Zolton Ferency Endowed Scholarship (\$4,686)	2012 – 2013

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### **GRANTS**

### **Submitted (External)**

Christina DeJong and **Alison Cox**. National Institute of Justice.

Managing Barriers to Visitation: A Multi-Method Qualitative

Examination of Family Members of Prisoners (\$32,000).

Applied, funding not received.

Christina DeJong and **Alison** (**Cox**) **Colby**. National Science Foundation.

Managing Barriers to Visitation: A Multi-Method Qualitative

Examination of Family Members of Prisoners (\$20,000).

Applied, funding not received.

Christina DeJong and **Alison** (**Cox**) **Colby**. National Institute of Justice.

Managing Barriers to Visitation: A Multi-Method Qualitative

Examination of Family Members of Prisoners (\$32,000).

Applied, funding not received.

### **Submitted (Internal)**

Pre-Tenure Faculty Grant 2023

Office of the Provost and Executive Vice President

University of Northern Iowa (\$1,500)

CSBS New Faculty Summer Research Grant, 2020

President for Academic Affairs

University of Northern Iowa (\$6,111)

Council on Graduate Students Professional Development Grant, 2014

Michigan State University (\$300)

### PRESENTATIONS AT PROFESSIONAL MEETINGS

#### **Papers Presented**

Cox, Alison and Malkin, Michelle L. "Feminist Convict Criminology for the Future." Paper presented at the annual meeting of the American Society of Criminology, Atlanta, GA, November 16-19, 2022.

Cox, Alison. "Citizens for Prison Reform: Family Members of Prisoners Active in Support Groups." Paper presented at the annual meeting of the Midwestern Criminal Justice Association, Chicago, IL, September 22-23, 2022.

Cox, Alison. "A Convict Criminology Approach to Prisoner Families." Paper presented at the annual meeting of the American Society of Criminology, Chicago, IL, November 17-20, 2021.

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- Carter, Lisa M., Clevenger, Shelly, Cox, Alison, and Acquaviva, Brittany L. "Sexual Harassment and Professional Misconduct at Academic Meetings." Paper presentation held virtually online at the annual meeting of the Criminology Consortium (crimcon.org), November 18-20, 2020.
- Cox, Alison. "Gendered Barriers to Prison Visitation: Dress Code Violations and Policing Women's Bodies." Paper presented at the annual meeting of the American Society of Criminology, Washington, D.C., November 17-21, 2020. †
- Cox, Alison. "Day Tripper: Learning the rural roads of mid-Michigan through qualitative data collection." Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA, November 12-16, 2019.
- Cox, Alison. "PhD Balance: Recognizing and defining work-life balance as a graduate student." Paper presented at the annual meeting of the American Society of Criminology, San Francisco, CA, November 12-16, 2019.
- Cox, Alison. "Managing Barriers to Visitation Together: An Ethnographic Examination of Family Members Active in Support Groups." Paper presentation at the annual meeting of the American Society of Criminology, Atlanta, GA, November 14-17, 2018.
- DeJong, Christina and Alison Cox. "Beliefs about Male Rape Victims in Different Situational Contexts." Paper presentation at the annual meeting of the American Society of Criminology, Atlanta, GA, November 14-17, 2018.
- Cox, Alison. "Managing Barriers to Visitation: A Qualitative Examination of Family Members of Prisoners." Paper presentation at the annual meeting of the American Society of Criminology, Philadelphia, PA, November 14-17, 2017.
- (Cox) Colby, Alison. "A Quest for Knowledge and Belonging: Family Members Breaking Down Barriers to Visitation." Paper presentation at the annual meeting of the American Society of Criminology, Washington, D.C., November 18-21, 2015.
- (Cox) Colby, Alison. "Can I Get a Ride?' The Challenges of Family Members Searching, (Sometimes) Finding, and Organizing Transportation Service for Prison Visitation." Paper presentation at the annual meeting of the American Society of Criminology, San Francisco, CA, November 19-22, 2014.
- DeJong, Christina and Alison (Cox) Colby. "Misogyny and Sexual Violence against Women in 'Game of Thrones'." Paper presentation at the International Crime, Media & Popular Culture Studies Conference, Terra Haute, IN, September 22-24, 2014.
- (Cox) Colby, Alison. "Sorry, This Bus Is Not In Service: Public Transportation Accessibility As A Source Of Recidivism Risk In Rural Areas." Paper presentation at the annual meeting of the American Society of Criminology, Atlanta, GA, November 20-23, 2013.

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DeJong, Christina and Alison (Cox) Colby. "Media Reports of Rape during and Immediately After the Rwandan Genocide." Paper presentation at the annual meeting of the American Society of Criminology, Chicago, IL, November 14-17, 2012.

### **Discussant**

- Cox, Alison. "Invisible Mothers: Unseen Yet Hypervisible After Incarceration." Discussant for Book Critic roundtable held at the annual meeting of the Academy of Criminal Justice Sciences, National Harbor, MD, March 14-18, 2023.
- Cox, Alison. "Sexual Harassment and Professional Misconduct at Academic Meetings." Discussant for roundtable held at the annual meeting of the Academy of Criminal Justice Sciences, National Harbor, MD, March 14-18, 2023.
- Cox, Alison. "Research on Families Impacted by Incarceration." Discussant for roundtable held at the annual meeting of the American Society of Criminology, Atlanta, GA, November 16-19, 2022.
- Cox, Alison. "Sexual Harassment and Professional Misconduct at Academic Meetings." Discussant for roundtable held at the annual meeting of the Midwestern Criminal Justice Association, Chicago, IL, September 22-23, 2022.
- Cox, Alison. "The Power of Language in Convict Criminology." Discussant for roundtable held at the annual meeting of the American Society of Criminology, Chicago, IL, November 17-20, 2021.
- Cox, Alison. "Good Vibes, Tats, Onesies and Crime: Promoting Friendships in Academia." Discussant for roundtable held at the annual meeting of the American Society of Criminology, Chicago, IL, November 17-20, 2021.
- Cox, Alison. "Sexual Harassment and Professional Misconduct at Academic Meetings." Discussant for roundtable held at the annual meeting of the American Society of Criminology, Chicago, IL, November 17-20, 2021.
- Cox, Alison. "Sexual Harassment and Professional Misconduct at Academic Meetings." Discussant for roundtable held at the annual meeting of the Academy of Criminal Justice Sciences, San Antonio, TX, March 24-28, 2020.†
- Cox, Alison. "Prison and Jail Reentry in Rural Spaces." Discussant for round table held at the annual meeting of the American Society of Criminology, San Francisco, CA, November 12-16, 2019.
- Cox, Alison. "Strategies for Success: Navigating the Criminology Classroom/Department as a Young Woman." Discussant for round table held at the annual meeting of the American Society of Criminology, Atlanta, GA, November 14-17, 2018.

#### Session Chair/Moderator

Cox, Alison and Malkin, Michelle L. "Feminist Convict Criminology for the Future." Session Chair for thematic panel presented at the annual meeting of the American Society of Criminology, Atlanta, Georgia, November 16-19, 2022.

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- Cox, Alison. "Research on Corrections & Crime." Session Chair for the thematic panel presented at the annual meeting of the Midwestern Criminal Justice Association, Chicago, IL, September 22-23, 2022.
- Cox, Alison. "Convict Criminology from a Feminist Perspective." Session Chair for thematic panel presented at the annual meeting of the American Society of Criminology, San Francisco, CA, November 12-16, 2019.
- Cox, Alison. "Strategies for Success: Navigating the Criminology Classroom/Department as a Young Woman." Moderator for round table held at the annual meeting of the American Society of Criminology, San Francisco, CA, November 12-16, 2019.

# TEACHING EXPERIENCE

# **University of Northern Iowa**

Criminal Justice System

Criminology

Collateral Consequences of Corrections

Social Research Methods

Women, Crime and Society (In-Person and Online Asynchronous)

# **Michigan State University**

Restorative Justice (Inside-Out Prison Exchange Program, Course Assistant)
Introduction to Contemporary Feminisms and Gender Theories (Online Asynchronous), Instructor Women in Criminal Justice, Instructor
Criminology, Instructor

#### TEACHING AND PEDAGOGICAL STYLES

Active Learning
Backward Design
Developmental Learning
Feminist Pedagogy
Inclusive Learning Community
Inside-Out Prison Exchange Program Trained Instructor

### GRADUATE STUDENTS ADVISED

### **University of Northern Iowa**

#### Thesis Committee Member:

- Susan Grover (Ongoing). The Effect of Dog-Training Programs on Incarcerated Women and Once Released from Prison.
- Cierra Naglowsky (Ongoing). Fat-thologized: A look into the experience of an oozing body.

#### INVITED PRESENTATIONS AND GUEST LECTURES

"Career Panel in Criminology and Criminal Justice" Criminology Club, University of Northern Iowa March 28, 2022 Alison Cox, Ph.D.

Assistant Professor

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"Special Topics: Effects of Incarceration on Motherhood" Criminology Club and Philosophy Club, University of Northern Iowa April 20, 2021

"Barriers to Family Prison Visitation"
Diversity Colloquium Series, College of Social and Behavioral Sciences
University of Northern Iowa
February 18, 2021

"Family Members of Prisoners as 'Forgotten Victims'" Dr. Christian Bolden, Race and Mass Incarceration Loyola University, New Orleans January 13, 2021, and January 12, 2022

"Intersections of Race, Class, and Gender in Criminal Justice Responses" Northern Iowa Feminists, University of Northern Iowa February 25, 2020

"How to Achieve a Work-Life Balance Workshop" Professional Development Day, School of Criminal Justice, Michigan State University April 14, 2017

"Applying Adichie's We Should All Be Feminists to Our Research and Writing" Feminist Research Methods Graduate Community, Michigan State University February 24, 2017

"Feminist Perspectives and Positionality" Feminist Research Methods Graduate Community, Michigan State University February 26, 2016

#### **INTERVIEWS**

"In-Person Visits At Iowa Prisons Resume After 16 Months." Kate Payne for *Iowa Public Radio*. July 14, 2021.

Research featured on a news segment for KGAN Iowa's News Now: This Morning on February 22, 2021.

- "Pandemic prompted jails, prisons to let inmates out. Should they be locked up again?" Kat Russell for *The Gazette*. October 8, 2020.
- "Adapting: Lessons from a First-Year Professor." An interview with Dr. William Henninger for CSBS Faculty-to-Faculty Transitioning to Teaching Online. University of Northern Iowa. June 25, 2020.
- "Protests, prisons and COVID-19: An interview with Alison Cox" for *Inside UNI Features & News*. University of Northern Iowa. June 17, 2020

The protes faculty activity that was cancelled due to the COVID-19 pandemic.

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"Spotlight On: Alison Cox" for The Graduate School at Michigan State University. Summer 2019.

# PROFESSIONAL SERVICE

# **Editing, Reviewing, and Evaluation**

Co-Editor, *Journal of Prisoners on Prison* (2023 forthcoming). A special issue celebrating 25 years of Convict Criminology (CC).

Reviewer, Journal of Criminal Justice Education (Completed review on 12/9/2020)

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Professional Leadership  American Society of Criminology (ASC)  Division of Convict Criminology	
• Executive Counselor (2-year appointment)	2022 - 2024
• Executive Counselor (2-year appointment)	2020 - 2022
Professional Association Memberships and Committee Assignments	
Academy of Criminal Justice Sciences (ACJS)	2013 –
American Society of Criminology (ASC)	
Division of Convict Criminology	
Co-Chair, Mentoring Committee	2022 - 2023
<ul> <li>Chair, Nominations &amp; Awards Committee</li> </ul>	2020 - 2021
Division of Queer Criminology	
<ul> <li>Co-Chair, Teaching Committee</li> </ul>	2022 - 2023
<ul> <li>Member, Networking Committee</li> </ul>	2022 - 2023
Member, Awards Committee	2021 - 2022
Division on Rural Criminology	
Member, Lifetime Achievement Award Committee	2020 - 2021
Division on Women & Crime	
<ul> <li>Mentor, Dr. Christine Rasche Mentoring Program</li> </ul>	2020 - 2021
Mentee, Dr. Christine Rasche Mentoring Program	2019 - 2020
Member, Teaching & Pedagogy Committee	2018 - 2019
Co-Section Editor for Graduate Student Corner, Newsletter Committee	2017 - 2018
Midwest Criminal Justice Association	2021 - 2022
SERVICE TO THE UNIVERSITY	
University of Northern Iowa	
<ul> <li>Backstage Assistant, Dragaganza, Gender &amp; Sexuality Services</li> </ul>	SS23
<ul> <li>Faculty Marshal, Spring 2023 Commencement</li> </ul>	SS23
<ul> <li>Member, Out &amp; Ally Network, Gender &amp; Sexuality Services</li> </ul>	2022 -
<ul> <li>Faculty Marshal, Spring 2022 Commencement</li> </ul>	SS22
<ul> <li>Faculty Marshal, Fall 2021 Commencement</li> </ul>	FS21

<sup>†</sup> Denotes faculty activity that was cancelled due to the COVID-19 pandemic.

<ul> <li>Faculty Advisor, UNI Cooking Club</li> <li>Faculty Advisor, UNI Criminology Club</li> <li>Judge, Homecoming Office Decorating Contest for Campus Activities</li> <li>Secretary, United Faculty (2-year elected appointment)</li> <li>Safe Zone Ally</li> </ul>	2021 - 2022 $2021  SS21$ $2021 - 2023$ $2020 -$
<ul> <li>Michigan State University</li> <li>Faculty Advisor, Kappa Alpha Pi</li> <li>Feminist Research Methods Graduate Community</li> <li>Steward for the School of Criminal Justice, Graduate Employees Union</li> <li>Team Leader for MSU Girls Get Going, Michigan State University</li> <li>Group Fitness Instructor, Michigan State University</li> <li>Evaluator, University Undergraduate Research and Arts Forum (UURAF)</li> </ul>	2018 - 2019 2016 - 2018 2015 - 2017 2015 2014 - 2019 2013 - 2014
SERVICE TO THE DEPARTMENT University of Northern Iowa Department of Sociology, Anthropology, and Criminology  • Search Committee Member, Criminology Term Hire  • Faculty Representative, Fall 2020 Commencement†  • SAC Diversity Colloquium Series Committee  • SACelebrates! Committee†  • Faculty Representative, Spring 2020 Commencement†  • Faculty Representative, SAC Listening Sessions for Students	2022 - 2023 FS20 2019 - 2020 SS20 SS20 FS19
<ul> <li>Criminology Unit</li> <li>Student Outcomes Assessment (SOA) Scoring Committee Member</li> <li>Faculty Representative, Prospective Student Meetings</li> <li>Faculty Representative, Women's Law Enforcement Leadership Academy</li> <li>Student Outcomes Assessment (SOA) Scoring Committee Member</li> </ul>	FS22 2020 – FS19 FS19
<ul> <li>Michigan State University</li> <li>School of Criminal Justice</li> <li>Vice President of Student Affairs, Graduate Student Association</li> <li>Secretary, Graduate Student Association</li> <li>Treasurer, Alpha Phi Sigma</li> <li>Student Representative, School of Criminal Justice Website Committee</li> </ul>	2014 - 2018 2013 - 2014 2013 - 2014 2013 - 2014
SERVICE TO THE COMMUNITY Waterloo, Iowa  • Member, Iowa Justice Action Network	2021 –
<ul> <li>Lansing, Michigan</li> <li>Executive Board, Michigan Citizens for Rehabilitation of Errants (MI-CURE)</li> <li>Representative, Family Advisory Board, Michigan Department of Corrections</li> <li>Member, Citizens for Prison Reform</li> </ul>	2017 – 2019 2016 – 2019 2015 – 2019

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Coach, Haslett First Lego League (FLL) Robotics Club
 Shift Leader, Allen Neighborhood Center, Hunter Park GardenHouse
 2013 – 2015
 2012 – 2017

### PROFESSIONAL DEVELOPMENT

Faculty Fun Day

Center for Excellence in Teaching and Learning (CETL), University of Northern Iowa May 19, 2022

Course Design Academy

Center for Excellence in Teaching and Learning (CETL), University of Northern Iowa December 15 and 17, 2020

Faculty Reading Group: *Permission to Feel*Center for Excellence in Teaching and Learning (CETL), University of Northern Iowa Fall Semester, 2020

Diversity Common Read: *How to be an Antiracist* University of Northern Iowa October 21, 28, and November 11, 2020

OK, Zoomer: The Engaging Zoom Host CETL Summer Sessions: Remote Possibilities, University of Northern Iowa June 17, 2020

"Making Lemonade"

CETL Summer Sessions: Remote Possibilities, University of Northern Iowa June 3, 2020

Safe Zone Ally Gender & Sexuality Services, University of Northern Iowa February 23, 2020 and March 6, 2020 Are You Prepared? Classroom Contingency Planning Workshop Information Technology, University of Northern Iowa January 10, 2020

Dr. Christine Rasche Mentoring Program
Division on Women & Crime, American Society of Criminology
Mentor: Dr. Hal Pepinksy, Indiana University at Bloomington (Retired)
November 2019 – November 2020

Diversity Common Read: *So, You Want to Talk About Race?* University of Northern Iowa October 9 and 30, 2019

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Scholar Connexus Office of Research & Sponsored Programs, University of Northern Iowa October 29, 2019

Inside-Out Prison Exchange Program's Instructor Training Institute Clarkston, MI, May  $21-27,\,2017$  Graduate Student Leadership Institute East Lansing, MI, November 15, 2014

# OTHER PROFESSIONAL EXPERIENCE

Legal Secretary, Travis County Office of the District Attorney	2009 - 2011
Legal Assistant, Law Office of Anna Martinez Boling	2008 - 2009
Administrative Assistant, Hays-Caldwell Women's Center	2007 - 2008