

# RECRUITING INFORMATION



## WILSON PD & BENEFITS

- CALEA "Meritorious" and "Flagship" designated Agency. 2nd in NC (1987), 47th in the Nation to be accredited
- All uniforms and equipment paid for by the City
- Individually assigned patrol vehicles (take-home if you live within the ETJ)
- \$1,600 educational assistance offered by the City, annually
- Barton College and WCC have local CJ programs and there are colleges and universities with Masters Programs and are within an hour commute. Supervisors attempt to give you three hours a week to attend class on-duty
- NC Local Government Law Enforcement Retirement Pay
- NC Municipality Funded Supplemental Retirement Pay
- 401K (5% paid by the city, plus elective employee contribution)
- Dental, Medical, and Optical plans paid by the City
- Life Insurance equal to base pay paid by the City (you can elect to buy more at group coverage rates)

## PROMOTION SYSTEM

Your first two promotions are non-competitive.

You are eligible for your first promotion to Police Officer II after completing:

1. 30 semester hours of college
2. 2 years sworn experience with Wilson PD
3. Passing a written exam and assessment center
4. Core training courses for POII
5. Performance rated as "Meets Expectations" or better

You are eligible for your second promotion to Senior Police Officer after completing:

1. 60 semester hours of college
2. 2 years sworn experience with Wilson PD as a POII
3. Passing a written exam and assessment center
4. Performance rated as "Meets Expectations" or better
5. Have been awarded the Intermediate Law Enforcement Certificate

## TRAINING PROGRAM

- Firearms annually (Qualifications, Precision Shooting, Tactical Shooting)
- First class firearms range with a Blackwater BEAR target system and a Ballistic Technologies "Shoot House"
- Unarmed Self Defense (ASP, OC, TASER, Less Lethal Munitions)
- Rapid Deployment/Force-on-Force
- We have the ability and resources to teach practically any training internally
- 24/7 accessible, fully stocked gym

## SPECIALIZED POSITIONS

Specialized positions require 2 years of sworn service and a recommendation from your Chain of Command

- Burglary Task Force
- Homicide Task Force
- Violent Offender Task Force
- Financial Crimes Investigator
- Juvenile Investigator
- Narcotics Investigator
- Public Information Officer
- STEP Team: Traffic/Motorcycle Unit
- PORT Team
- K-9 Officer
- Housing Officer
- Domestic Violence Officer
- Hiring and Recruiting Officer
- Accreditation/Grant Officer
- Downtown Officer
- Crisis Negotiation Team\*
- Special Response Team\*
- DEA Task Force\*\*
- US Marshals Task Force\*\*
- Barton College Campus Police

\*Not a full-time position

\*\*Liaison Officer

**MISSION STATEMENT**  
**THROUGH PARTNERSHIPS WITH**  
**OUR COMMUNITY, WE STRIVE TO**  
**REDUCE CRIME AND IMPROVE**  
**THE QUALITY OF LIFE FOR**  
**THE CITIZENS OF WILSON.**

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## PAY

Base \$45,170.40 (+5%) Probationary Increase (1 yr) **\$47,428.92**  
+5% \$47,428.92 (+5%) Probationary Increase (1 yr) **\$49,800.36**  
+10% \$49,687.44 (+5%) Probationary Increase (1 yr) **\$52,171.81**  
+15% \$51,945.96 (+5%) Probationary Increase (1 yr) **\$54,543.25**

These figures do not include annual merit raises. Merit raises are normally given annually and are based on the individual officer's performance, not "across-the-board." Ratings include: "Unsatisfactory," "Needs Improvement," "Successful," "Exceeds Expectations," and "Outstanding."

Educational incentives may be awarded at any time during the officer's career. The awarding of an educational incentive can be in addition to any promotional increase and/or merit increases. You are never limited or "capped" on the amount of money you can make in any given year.

## INCENTIVES

- +5% Prior Military Service
- +5% NC BLET Certification or minimum 3 years of equivalent service
- +5% Demonstrated fluency in Spanish, ASL, or Arabic
- +5% AAS Degree in a Social Science or Criminal Justice
- +5% BS/BA Degree
- +5% MS/MA Degree

Maximum 15% at the time of hire

+5 % pay increase at end of one year probationary period

## OPERATIONS DIVISION WORK SCHEDULE

**Week One:** Work M-Tu; Off W-Th; Work F-Su (work 5 days)

**Week Two:** Off M-Tu; Work W-Th; Off F-Su (work 2 days)

0700-1900 Day Shift; 1900-0700 Night Shift.

Rotate after two weeks



# WILSON PD

CITY OF WILSON POLICE DEPARTMENT

## INTERESTED IN JOINING OUR FAMILY?



## APPLY TODAY!

CALL OUR RECRUITMENT OFFICE  
AT 252-246-1107

OR VISIT [WWW.WILSONNC.ORG/POLICE](http://WWW.WILSONNC.ORG/POLICE)

AN EQUAL OPPORTUNITY EMPLOYER



# CITY OF WILSON POLICE DEPARTMENT



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SCAN ME

