So, You Want to Be a …
NC SBI Agent

Introduction

Established in 1937, the SBI conducts criminal investigations across North Carolina and often assists local agencies. As a state law enforcement agency, the SBI has original jurisdiction in the following areas: drug and arson investigations, environmental crimes, election law violations, human trafficking, weapons of mass destruction, child sexual abuse in day care centers, computer crimes against children, and crimes involving state property.

An SBI Agent processes crime scenes for evidence and documentation. Agents must also reach a decision quickly when faced with several alternative courses of action. The position requires that the employee be able to comprehend information and recall this information as it pertains to laws, statutes and codes. SBI Agents must respond on a 24-hour, 7 day per week basis.

Types of Careers

The SBI offers an exciting variety of law enforcement positions for sworn law enforcement officers and non-sworn analysts, and other personnel. In addition to agent, the SBI also offers rewarding non-sworn careers, including criminal intelligence analysts, crime analysts, fingerprint technicians, and administrative staff at offices throughout the state. Requirements vary for these positions.

Education

A four-year degree or an advanced degree from a resident college/university certified by one of the six Regional Accreditation Associations and one year of law enforcement experience that included having the power to arrest, or an equivalent combination of education and experience, is required. Applicants must have current North Carolina Basic Law Enforcement certification and must graduate from the next available SBI Academy upon hire, and meet any other applicable NC state statutory standards for law enforcement officers. Those who do not meet the minimum requirements will be hired as an SBI Agent Associate.

Other Requirements/Information

The SBI has high employment standards for its agents, who:

1. Must be a responsible and law-abiding citizen of the United States with high moral character and personal integrity.
2. Must be at least 21 years of age.
3. Must have, or be eligible for, a valid North Carolina Driver's License.
4. Successfully complete a comprehensive background investigation including contacts with references, employers, co-workers, close personal associates, etc., and review of driving record, credit history, criminal history, and service in the military.
5. Successfully complete a pre-employment polygraph, psychological evaluation, medical examination, and urinalysis drug test.
6. Successfully complete the pre-screening fitness assessment. The modified POPAT will be used for assessment.

7. Accept employment under two (2) year probationary status, which includes successful completion of the SBI Special Agent Academy.
8. Accept permanent assignment anywhere within North Carolina.
9. Accept temporary assignments anywhere or anytime.
10. Accept job responsibility in any area of criminal investigations, homicide, burglary, arson, drugs, etc.
11. Accept assignments requiring irregular hours; day or night, any day of a week or holidays.
12. Accept assignments requiring undercover investigation.
13. Accept assignments requiring overnight travel possibly over extended periods of time.
14. Must be willing to carry and use a firearm.
15. Must be willing to use deadly force, if warranted, to protect his or her life or the life of someone else.

Automatic disqualifiers include conviction of a felony or any other crime for which you could be sentenced to two years or greater, refusal to submit to a comprehensive background investigation, credit check, submission of fingerprints, pre-employment polygraph, psychological testing and urinalysis drug screening and a pre-employment physical fitness assessment, or having illegally sold any drug at any time in your life.

For More Information
A Career with the SBI - YouTube
Job Opportunities | Careers (governmentjobs.com)
http://www.oshr.nc.gov/jobs/index.html